

(Sponsored by Sik Sik Yuen)

Annual School Plan (2022-23)

SCHOOL MOTTO

"To act benevolently and to teach benevolence"



MISSION STATEMENT

Our school is committed to providing our students with an all-round quality education so that they can make valuable contributions to the well-being of our community.

Following the guiding principle of Sik Sik Yuen, our school observes closely the teachings of Confucianism, Buddhism and Taoism in our moral training. In line with our School Motto: "To act benevolently and to teach benevolence", we aim to inculcate in our students a strong sense of probity and civic duty. We emphasize a balanced development through moral, intellectual, physical, social and aesthetic education which will help our students to become competent and responsible citizens.

Our school places great emphasis on helping our staff to develop professionally, acquiring ample teaching resources, promoting close links with parents and alumni, and collaborating with other social services organisations, so as to create a congenial environment for providing quality education for our students.

SCHOOL GOALS

A. Character and Values

- 1. To help our students develop sound moral character with the proper values and the right attitude towards life;
- 2. To help our students appreciate their own uniqueness, and become confident and conscientious individuals;
- 3. To encourage our students to develop independent thinking, analytical power, and the ability to distinguish between right and wrong, to solve problems, to shoulder responsibility, and to express their views explicitly;
- 4. To help our students develop harmonious relationship with others, and to learn to respect and understand other people; and
- 5. To teach our students to be adaptable to changes, and become versatile and well-balanced intellectuals.

B. Learning and Growth

- 1. To provide a happy and disciplined learning environment for our students and inculcate in them a strong sense of belonging;
- 2. To help our students master self-learning skills and arouse their intellectual curiosity;
- 3. To raise our students' level of proficiency in two languages (English language and Chinese language) and three dialects (English, Cantonese and Putonghua); to help them lay a solid foundation in their academic work, and to enhance their political, economic, cultural and technological awareness;
- 4. To help our students fully develop their potential so that they can excel in both academic work and extra-curricular activities;
- 5. To help our students understand the importance of physical fitness and adopt a healthy life-style;
- 6. To help our students develop their creative and aesthetic abilities and to teach them to take pride in their cultural heritage;
- 7. To help our students understand and show concern for the community they live in, and take on a much wider perspective of the world so that they can shoulder their fair share of responsibility towards their family, community, nation and the world.

SCHOOL DEVELOPMENT PLAN (2022/22 TO 2024/25)

Major Concern	Targets	A General Outline of Strategies/Tasks	22/23	23/24	24/25
1. To nurture proactive learners	 To foster a proactive attitude among students in their learning communities. To enhance students' motivation to learn and pursue for excellence. 	 To help students to establish clear learning goals. To promote meaningful note-taking for learning. To improve students' participation in the classroom by a. providing more opportunities to showcase their learning outcomes and achievements. b. using various e-platforms for instant assessments and feedback. To make good use of information technology to enhance students' interest and motivation in learning. To adopt various teaching and learning strategies to promote students' meaningful learning. To encourage students to read different books and newspapers widely. To develop students' time management skills to improve their learning effectiveness. To establish a learning community among students (such as forming study groups or sharing among students). To make good use of verbal rewards and different academic awards to a. encourage students to learn independently, b. enhance students' sense of accomplishment, and c. pursue excellence. 			
2. To promote students' positive values and widen their horizons	 To tighten students' discipline and foster positive values as well as attitudes. To increase students' exposure to the outside world. To further nurture students to be community contributors. 	 To implement school-based moral and civic education in a bid to inculcate positive values and attitudes in students. To implement national education (including Constitution, Basic Law and national security education) in subjects. To develop empathy through experiential learning. To encourage students to engage in more social services. To enhance students' understanding of the current affairs of the community, our country and the world. 	~	~	~

MAJOR CONCERNS

Major Concern 1: To nurture proactive learners

Targets	Strategies	Implementation	Success Criteria	Methods of Evaluation	Time Scale	Section / Department / People in charge			
To foster a proactive attitude among students in their learning communities To enhance students'	To help students to establish clear learning goals	 Hold goal setting workshops 	 Over 80% of attendance rate for the goal setting workshops Over 80% of participants are satisfied with the activities conducted 	 e Roll call Questionnaire Internal exams and tests 	February – March 2023	Student Counseling Section			
motivation to learn and pursue for excellence		Hold After-school Learning and Support programmes	 Over 80% of attendance rate Over 80% of participants satisfy with the activities conducted 	 Questionnaire Internal exams and tests 	Throughout the year	 Student Counseling Section 			
			 Provide information about relevant career path or job opportunities in S3 career talk 		 Teachers' observation Students' response and participation 	Throughout the year	 Career Section Subject departments 		
			• Conduct lessons related to choice of electives for S3 students during "Life Education lessons"	• Able to reduce stress and worries over the choice of electives	 Teachers' evaluation 	Tentative	 Career Section Student Counseling Section 		
		 Teachers display and explain learning goals to students. 	 70% students have clear learning goals 	 Teachers' observation Questionnaire 	Throughout the year	Subject departments			
		 Provide Challenging questions to S4 – S6 high achievers as examination drilling. 	performance	 Internal exam results DSE results 	Throughout the year	Subject departments			
					•	 Organize make-up lessons for S5 – S6 lov achievers on the mastery of examination skills 	v • Improvement on exam performance	 Internal exam results DSE results 	Throughout the year
		• In summer vacation, pre S1 students are required to prepare a bridging chapter in Mathematics and tests will be held at the beginning of September	 Students should be able to learn the bridging materials by themselves 	Result of form 1 first class test	Throughout the year	Mathematics departments			
		 Organize 'start their own business' project with game booth in lunar new year market to S3 with the provision of students' self- reflections 	t familiar with business	• Questionnaire	October 2022 – April 2023	 BAFS departments 			

Targets	Strategies	Implementation	Success Criteria	Methods of Evaluation	Time Scale	Section / Department / People in charge
	To help students to establish clear learning goals	• Organize a sharing section of alumni with S3 students on the prospect of geography study	• Students' participation	• Teachers' observation	Second Term	Geography department
learning communities To enhance students' motivation to learn and pursue for excellence		• Conduct academic advising sessions concerning choices on further studies they will have made in JUPAS with all the S6 students in groups of one to three (with similar interests and characters) so that they can have a chance to discuss with careers teachers different study paths for their future studies and be informed of the latest information on further studies		 Feedback based on chats with students & Class teachers 	August, 2022	Careers Guidance Section
		 Conduct academic advising sessions for all S5 students in order to explore their interests and potential; provide them with latest information on various study paths after S6; widen their horizon and ensure that they are well-informed of their future JUPAS choices 	 Planning for future pathways is made clearer. 	 Feedback based on chats with students & Class teachers 	Throughout the year after the first term exam. in next academic year	Careers Guidance Section
		 Organise talks on JUPAS (with experience sharing session) (S6) 	 Extent of participation (over 80%) by the students concerned 	Observation and informal chatting with students and/or teachers	October, 2022	Careers Guidance Section
		• Arrange talks on alternative study paths after S6 (associate degrees and/or HD)	 Able to know various study opportunities after finishing secondary courses 	 Number of participating students and through observation and informal chat with students 	November – December 2022	Careers Guidance Section
		 Arrange Job Exploration for S4 and S5 students 	 Able to know more about their interests and different jobs 	Observation and teachers' evaluation	Throughout the year	Careers Guidance Section
		• Organize various workshop (University Entrance Interview, Interview Skills etc.) for S6 students	• Students are able to grasp the skills taught in the workshops	 Number of participating students Questionnaire 	May – July 2023	 Careers Guidance Section English Department

Targets	Strategies	Implementation	Success Criteria	Methods of Evaluation	Time Scale	Section / Department / People in charge	
To foster a proactive attitude among students in their learning communities	To help students to establish clear learning goals	 Arrange talks for S3 students on the selection of electives (with introduction of electives by subject teachers 		 Number of participating students Questionnaire 	May 2023	Careers Guidance Section	
To enhance students' motivation to learn and pursue for excellence		 Arrange workshop on "Career Mapping" for S4 students 	• Students are able to be aware of the need to set a goal in the coming DSE	• Social workers' and teachers' evaluation	Tentative	Careers Guidance Section	
		 Arrange workshop on "Finding your colours of life" for S2 students 	• Students are able to know themselves more so as to choose an elective subjects which suit them most	• Social workers' and teachers' evaluation	Tentative	Careers Guidance Section	
		 Arrange Electives Advising Session – prepared by Carriers Prefect for S3 students 	• Students are able to make an informal choice of electives in S4 and the number of S3 students enrolled	students	Throughout the year after the first term exam in next academic year	Careers Guidance Section	
			 Arrange exhibition of Careers & Life- planning books 	• To convey the idea of life- planning among students, raising their awareness of the need to set a life goal	 Frequency of books borrowed 	September / October 2022 and February / March 2023	 Careers Guidance Section Library
			 Offer training courses or advice sessions for Careers Prefects so that they can help organise experience-sharing sessions and workshops Offer "counseling advice" to those junior form students (especially S3 students) and introduce some pros and cons for overseas studies through careers presentations in morning assembly 		• Questionnaire	Throughout the year	Careers Guidance Section
				 Cambridge Occupational Analysis (COA) for S1 – S3 students) • Students are able to have better understanding of themselves	Questionnaire	Throughout the year
		 Arrange campus tour(s) to one of the loca universities, e.g. HKU, CUHK, PolyU, etc. 	I • The number of enrollments exceeds the quota limit	• Number of students enrolled and their degree of involvement in the event	Tentative	Careers Guidance Section	

Targets	Strategies	Implementation	Success Criteria	Methods of Evaluation	Time Scale	Section / Department / People in charge	
	To promote meaningful note- taking for learning	• Teachers encourage students to have pre- lesson preparation, write down key ideas in textbooks or notes.	 Students actively participate in pre-lesson preparation, write down key ideas in textbooks or notes 		Throughout the year	 Academic Development and Affairs Section Subject departments 	
To enhance students' motivation to learn and pursue for excellence		 Incorporate skills for note-taking (e.g. mind map, flow diagram, diagram drawing, point form listing etc.) and highlighting key concepts, misconception and exam focus in lessons 	 70% students takes notes during lesson 	Teachers' observation	Throughout the year	 Subject departments 	
	To improve students' participation in the classroom by providing more opportunities to showcase their	 Implement the Pre-S1 English summer course in collaboration with PTA with a cross-curricular vocabulary list provided with an activity-based approach (e.g. Games Day, games through e-learning) 	 90% Pre-S1 students take part in the dictations. 70% subject teachers see that students are generally well-equipped for EMI 	 Pre-S1 Course Dictation records Feedback from subject departments 	August 2022	 EMI Concern Section PTA 	
	learning outcomes and achievements, by using various e- platforms for instant	or videos produced by students who	 Students can give speeches and make a broadcast confidently and effectively 	• Students' participation rate and performance	November 2022 – May 2023	EMI Concern Section	
	assessments and feedback.		 Organize public speaking competitions fo students 	 At least two forms of students can benefit from being a participant or an audience in Inter-class public speaking competitions 	 Students' participation rate and performance 	Dec – May	EMI Concern Section
		• Teachers provide more opportunity for students to display learning outcomes or share ideas in the interactive touch panel during lesson.	• Students have more opportunity to display learning outcomes or share ideas in the interactive touch panel during lesson.	 Teachers' observation Students' response and participation 	Throughout the year	 Subject departments 	
		• Teachers provide more opportunity for students to have group discussion, experiments or projects on subject issues during lesson.	 Students have more opportunity to have group discussion, experiment and projects on subject issues during lesson 	 Teachers' observation Students' response and participation 	Throughout the year	 Subject departments 	

Targets	Strategies	Implementation	Success Criteria	Methods of Evaluation	Time Scale	Section / Department / People in charge
excellence	To improve students' participation in the classroom by providing more opportunities to showcase their learning outcomes and achievements, by using various e- platforms for instant assessments and feedback.	 Teachers use various e-platforms (Excel, Google Form, Google Classroom, Kahoot!, Quizizz, Plickers, jamboard etc) for instant assessment and feedback. 	 70% of students agree that e-platform is useful in assessment and feedback. 	 Teachers' observation Students' response and participation Questionnaire 	Throughout the year	Subject departments
	To make good use of information technology to enhance students' interest and motivation in learning	 organisms in the aquaponics system and the butterfly garden by Student Environmental Protection Ambassadors Data will be collected using sensors and 	• Students participate in the activities	 Teachers' observation Students' feedback and evaluation 	Throughout the year	 Moral and Civic Education Section
		 For S1 – S3 students, more e-learning component by using iPad should be adopted under the BYOD scheme (e.g. Online Platform PaGamO, google culture, Pages, fresco etc.) For S1 – S6 students, make use of computer rooms / mobile learning devices / interactive touch panels to facilitate learning activities 	understand corresponding topics easily through e-	 Students' feedback Teachers' observation and evaluation Assessments 	Throughout the year	 Subject departments
		 Online MC platform will be purchased from HKEdCity and senior form students can complete multiple choice questions as prepared by subject teachers 	• 70% of students agree that online MC platform is	 Students' feedback Questionnaire 	Throughout the year	Subject departments
		• Teachers make use of various approaches (e.g. Flipped Classroom, YouTube videos etc.) to motivate students' learning.	 70% of students agree that their learning motivation improves 	 Students' feedback Questionnaire 	Throughout the year	Subject departments
		 Employ various e-learning resources to distribute learning materials or assignments (e.g. Google Classroom, Google Site, Google forms, Google Drive, e-Class, OneDrive) 	 Students can finish and submit online assignments through various e-learning 	 Students' feedback Teachers' observation and evaluation 	Throughout the year	Subject departments

Targets	Strategies	Implementation	Success Criteria	Methods of Evaluation	Time Scale	Section / Department / People in charge
To foster a proactive attitude among students in their learning communities	To make good use of information technology to enhance students' interest and	 Make use of online assessment tools Make use of the BYOD policy 	 Students develop habits of previewing and consolidating knowledge through self-learning activities 	 Teachers' observation Assessment 	Throughout the year	Subject departments
To enhance students' motivation to learn and pursue for excellence	To enhance students' motivation in learning motivation to learn and pursue for	 Make use of wireless sensors and computer technology to facilitate easy setup of quantitative experiments. Data collected will be analyzed with the aid of tablet computers for further investigation and presentation. 	 Students participate in the laboratory work Students manage to use appropriate laboratory equipment and computer aids 	 Students' feedback Teachers' observation and evaluation 	Throughout the year	 Physics department Chemistry department Biology department
		 Introduce different music software for music composition and performances in class (MuseScore for S2 and S3 & GarageBand for S1 to S3) 	• Students show interests in learning different music software and active participate in the lessons	 Students' feedback Teachers' observation and evaluation 		Music department
		 Promote virtual field study during lessons and e-learning activities during field trips Nominate students to join the IT Innovation Lab in Secondary School activities 	 Students' participation Students obtain more in- depth knowledge about programming 	 Teachers' observation Teachers' observation Assessments 	Throughout the year Throughout the year	 Geography department C&T and ICT departments
	To adopt various teaching and learning strategies to promote students' meaningful learning	 Coordinate and facilitate IT in education across subjects and forms with the BYOD scheme in S1 to S3 in place, e.g. promote the use of iPads Continue providing IT support to teachers so that teachers feel at ease while adopting IT in their teaching 	 Teachers willing to adopt IT tools / apps / platforms in their lessons 		Throughout the year	 Academic Development and Affairs Section Professional Teacher's Development Section
		 To implement an interdisciplinary STEM education ⇒ STEM activity in S4 and S5 physics, chemistry and biology classes: students will make use of the wireless data-loggers to devise and conduct experiments to solve scientific problems. Various STEM activities (e.g. 4WD mini car, vortex tube/EM train, laser cut technology etc.) will be held 	 S4 and S5 students participate in the STEM activity 	 Teachers' observation and evaluation Students' feedback 	Throughout the year	 Subject departments STEM teachers

Targets	Strategies	Implementation	Success Criteria	Methods of Evaluation	Time Scale	Section / Department / People in charge
To foster a proactive attitude among students in their learning communities To enhance students'	To adopt various teaching and learning strategies to promote students' meaningful learning	Implement book display and promotion	 More than 50% of students know the STEM books and resources collection in the library 	 Circulation record of the STEM books Questionnaires from STEM teachers 	Throughout the year	 Librarian Science department
motivation to learn and pursue for excellence		 Organize inter-house debate competitions for S3 – S5 students 	• At least four forms of students can benefit from being a participant or an audience in Inter-class debate competitions and inter-house competitions	 Students' participation rate and performance 	January – May 2023	EMI Concern Section
		 Train elite or more able students for external debate competitions Coordinate debate contests with the organisers and other participating schools Train elite or more able students for public speaking / toastmaster competition Encourage students to participate in internal and external competitions and activities (e.g. Speech Festival, Sport competition etc.) 	 At least four forms of students can benefit from being a participant or an audience in Inter-class 		July 2023 Nov – May Throughout the year	 EMI Concern Section CCA Section Chinese department English department PTH department
		 Organize various academic activities with subject departments 	At least three activities are organized	 Students' Association Activity Record 	Throughout the year	 CCA Section Section Subject department
		 Cross subjects' collaboration (T&L and ICT) in S2 cookery lessons recording and editing) 	• 80% students show effort in video recording during cookery lesson.	performance	November 2022 and May 2023	 Technology and Living department ICT department
		 Group students with various ability to facilitate collaboration, enquiry learning, group discussion and project-based learning 	• Students make contribution and be benefited in the process of knowledge construction	 Teachers' observation Assessments 	Throughout the year	Subject department
		 Arrange English rugby classes for junior form students to enrich students' English learning experiences and to cater for students' diverse interests and needs 	 70% participating students are engaged in the English rugby classes and show a boost of confidence in conversing in English 	from students and teachers	October – December 2022, February – May 2023	 English department

Targets	Strategies	Implementation	Success Criteria	Methods of	Time Scale	Section / Department /
				Evaluation		People in charge
students in their learning communities	learning	 Conduct lesson study on the module of 'Globalization' 	 Students' participation 	observation and evaluation	First Term	 Liberal Studies department
and pursue for	To encourage students to read different books and newspapers widely	 ⇒ S1-S3 students should finish book reports and join some reading activities in order to obtain marks for the reading scheme. Awards will be given to those students who do well in the scheme. ⇒ Marks for the reading scheme will be calculated as House scores. ⇒ The reading time during the form-teacher period will be well spent. 	reading tasks and the follow-up activities	Marks for reading scheme	October 2022 – May 2023	 Teaching and Learning Resources Section EMI Concern Section Librarian
		 Carry out the refined extensive reading scheme: ⇒ Students are required to read a designated amount of books each month (S.1 & S.2 students should read at least 2 books while S.3 students should read at least 1 book each month. ⇒ Students are required to read both English newspapers and the books they have chosen during the reading periods on Day 1 and Day 6. ⇒ Students are to finish a reading worksheet each month. 	• More than 80% of students met the requirements and submitted at least 7 worksheets throughout the year in the refined extensive reading scheme.	students	– May 2023	 Teaching and Learning Resources Section English department Librarian
		 Morning assemblies for book sharing and book introductions will be arranged. Hold book sharing sessions, author talks and a reading workshop 	 More than 80% of subject panels involved agree that the books recommended can help broaden students' horizon. 		Throughout the year	 Teaching and Learning Resources Section Librarian English departments

Targets	Strategies	Implementation	Success Criteria	Methods of Evaluation	Time Scale	Section / Department / People in charge
attitude among students in their	To encourage students to read different books and newspapers widely	ead different Competition and presenting Best operated ks and Performance Awards to help students • develop good reading habits. • • • Co-organize a book report writing activity Students of each class finish	Teachers' observation Post-activity	Throughout the year Second Term	 Moral and Civic Education Section Moral and Civic 	
To enhance students' motivation to learn and pursue for excellence		with the Chinese Department in S3.	writing the reports and submit them on time	evaluation		Education Section Chinese department
		• Purchase more books with various topics (e.g. positive thinking, adversity quotient etc.) in the library.	 New books are purchased Students will borrow these books 	 Circulation record of the books concerned 	Second Term	 Moral and Civic Education Section Librarian
		 Organize cross-curricular activities with subject departments Discuss collaborative schemes with subject departments Select, order and process appropriate books for the schemes Circulate books and other resources 	 80% subject panel heads involved agree that the scheme is helpful to consolidate the studies of their subjects 	 Verbal report Questionnaires from subject panels 	Throughout the year	 Librarian Subject departments
		 Establish the Reading Ambassador Team to invite class representatives to update the school library's stock with their recommendations and promote extensive reading through activities in collaboration with the school library 	be purchased for the school library	Students' performance	Throughout the year	 English department
		 Students are requested to subscribe various newspaper or articles (e.g. SCMP) to cultivate their learning habits 	 70% students can demonstrate a decent understanding of current issue Improvement on student's awareness of current issues on various aspects 	 Students' performance in news quizzes, news presentations and Chat Room 		 English department
		 Organize talks by authors to enrich students' exposure to English in the real world and to promote reading through purchasing books written by the authors. 	• 70% participating students benefit from the talks and are interested to read more about the topics	Questionnaires from students and teachers	First Term	English department

Targets	Strategies	Implementation	Success Criteria	Methods of Evaluation		Time Scale	Section / Department / People in charge	
attitude among students in their	To encourage students to read different books and	s • Promote the reading of 'National Geographic' and other selected articles concerning current geographic issues	Students' participation	•	Teachers' observation	Throughout the year	•	Geography department
learning communities To enhance students' motivation to learn and pursue for excellence	newspapers widely	 \$1\$ students will read the "I wonder why" series during selected lesson in the library. Students are required to complete an exercise after reading at least one of the books. \$Co-organize an inter-class science competition with school library. 	 80% students hand in the exercise on time. 	•	Exercise worksheet	Throughout the year	•	Integrated Science department
students in their	To develop students' time management skills to improve their learning effectiveness		 Students join the assemblies punctually Students maintain good discipline 	•	Late record and Teachers' observation	Throughout the year	•	Moral and Civic Education Section
To enhance students' motivation to learn and pursue for excellence		 Conduct lessons related to "Time management" in Life Education lessons in S1 and S2. 	 Students are able to equip our students with ability to grasp the essential time management & career exploration skills which are a basic competence for learning efficiently & study motivation 	•	Feedback from Class teachers and students	Tentative	•	Careers Guidance Section
		Enforce guidelines on document submission for societies and clubs	• 70% of the societies or clubs follow the guidelines.	•	School record	Throughout the year	•	CCA Section
		 Help students to have better time management during the evaluation of assessment performance and preparation for the upcoming assessments on the learning outcomes 	 70% students agree that their time management skills have improved which aid their learning effectiveness 	•	Teachers' observation Students' feedback	Throughout the year	•	Biology department
		 Higher marks will be given to students who can finish classwork within lesson time. 	• 80% students can finish the work within lesson time.	•	Percentage of students leaving the lesson punctually	Throughout the year	•	Technology and Living department

Targets	Strategies	Implementation	Success Criteria	Methods of Evaluation	Time Scale	Section / Department / People in charge	
To foster a proactive attitude among students in their learning communities	To establish a learning community among students (such as forming study groups or sharing	• The scheme of S6 Study Room to offer extra guidance and support to students is launched. Students can form study groups or share their opinions and ideas to others there.	• Student can develop study groups by their own.	 Teachers' observation Students' feedback 	Throughout the year	 Academic Development and Affairs Section 	
To enhance students' motivation to learn and pursue for	among students)	• Morning assemblies for book sharing and book introductions will be arranged.	students	Post-activity evaluation	Second Term	 Moral and Civic Education Section 	
excellence		 Implement S.1 Big Brothers and Big Sisters Scheme 	 Over 80% of attendance rate Over 80% of participants are satisfied with the activities conducted 	 Roll call Questionnaire 	Throughout the year	 Student Counseling Section 	
			 Hold MC workshops for Ho Fung Ambassadors and other potential MCs to develop student leaders in this aspect and nurture a sense of pride in using English in different large-scale events (with the School Publicity Section) 	 A MC training workshop is held for student M.C.s. The student M.C.s. trained are deployed by various subject departments and functional groups to host their respective functions. 	participation rate and	September – November 2022	• EMI Concern Section
		 Work closely with departments involved in large-scale events, e.g. the PE Department, in making sure the speech performances of event M.C.s are up to standard 	• Students M.C.s can make announcements confidently and effectively.	Teachers' observation	Throughout the year	EMI Concern Section	
		 To foster S4 – S6 peer learning by groupings, e.g. forming learning circles with mixed abilities to provide students impetus to learn, be it highflyers or underachievers 	• Active interaction between students within the learning circles	 Students' feedback Teachers' observation 	Throughout the year	 Subject departments 	
		• Form groups to participate in various learning activities (analyze past paper questions, projects, competition etc.)	• Active interaction between students within the study group	 Students' feedback Teachers' observation 	Throughout the year	 Subject departments 	

Targets	Strategies	Implementation	Success Criteria	Methods of Evaluation	Time Scale	Section / Department People in charge
To foster a proactive attitude among students in their learning communities To enhance students' motivation to learn	To make good use of verbal rewards and different academic awards to encourage students to learn independently, enhance students'	 Encourage students to reflect on themselves and strive for excellence through the presentation of the Spirit of Ho Fung Awards (which are presented to those who perform brilliantly in terms of academic performance, discipline and social services.) 	 Selected students who qualify for the award are nominated and recognized. 	Establishing a Selection Committee and select the outstanding students	Throughout the year	 Moral and Civic Education Section Subject departments
and pursue for excellence	sense of accomplishment and pursue excellence	Launch academic award schemes for S1 students	 5% increase in average marks 	• Internal exams and tests	March – June 2023	Student Counseling Section
		• Students with good learning attitude or significant improvement in test and exam will be awarded complements or gifts	 Gifts are awarded to students. 	Teachers' observation	Throughout the year	 Subject departments
		• Learning marks and conduct marks will be added to students with good learning attitude or performance in activities	 learning marks and conducts marks are added to students. 		Throughout the year	 Subject departments
	To establish a learning community among teachers through peer lesson observations	 To coordinate and facilitate internal peer observations Urge teachers to conduct peer lesson observation in different KLAs in a way that each KLA should have two teachers opening their classes for internal peer observation 	 Smooth implementation Teachers' demonstrating the student-centred paradigm in lessons observed 		Through the year	 Professional Teacher's Development Section
		 Send information related to the courses provided by the Education Bureau Encourage teachers to join the related courses provided by the Education Bureau 	 An increased number of teachers joining the EDB training courses 	 Google Forms / Questionnaires to teachers 	Throughout the year	 Professional Teachers' Development Section
		 Co-organize a seminar conducted by a professor who found the ACE Personality Typology in order to enable teachers to know their students and colleagues better Organize staff development programmes that improve teachers' wellbeing 	 Teachers' active participation in the staff development day 	Google Forms / Questionnaires to teachers	Staff Development Day (24 Oct 2022) (5 Jun 2023)	 Professional Teachers' Development Section
		 Invite other subject teachers for lesson observation. Sharing of teaching ideas and materials among subject teachers 	 Peer lesson observation becomes a usual practice 	 Lesson observation 	Throughout the year	 Subject departments

Targets	Strategies	Imp	lementation	Succ	cess Criteria		thods of Iluation	Time Scale		tion / Department ple in charge
To tighten students' discipline and foster positive values as well as attitudes To increase students' exposure to the outside world To further nurture students to be	To implement school- based moral and civic education in a bid to inculcate positive values and attitudes in students.		Prepare teaching plans and deliver lessons on moral and civic education through S1 – S6 class teachers' period	•	Active participation of students in each class Students show the enhanced awareness of the issue related to moral education	•	Teachers' observation Questionnaires from teachers concerned APASO	1 lesson per cycle (moral and civic education)	* * *	Moral and Civic Education Section Teaching and Learning Resources Section CCA Section Librarian Subject departments
community contributors		•	Conduct interclass competition to strengthen student's confidence.	•	Active participation of students in each class	•	Teachers' observation	Throughout the year	•	Moral and Civic Education Section Teaching and Learning Resources Section
		•	Introduce books for life education / value education during assemblies and via Ho Fung Channel. Mini book fair will also be held.	•	Students show enhanced awareness of the issue related to moral education and good learning attitudes	•	Circulation record of moral books Questionnaires from teachers concerned	Throughout the year	•	Moral and Civic Education Section Teaching and Learning Resources Section
		•	Schedule speeches on positive personal attributes / experiences sharing on achievements to be given by student leaders from different student bodies (House/Clubs/Societies/Uniform groups) and students earning recognition from various competitions in addition to commended student speakers from each class	•	All student speakers are able to deliver speeches confidently and effectively. 70% students agree that they can learn moral values from the speakers	•	Feedback from students and teachers	Throughout the year	*	Moral and Civic Education Section EMI Concern Section CCA Section

Major Concern 2: To promote students' positive values and widen their horizons

Targets	Strategies	Implementation	Su	ccess Criteria		thods of	Time Scale		ion / Department	
T 1 1						luation		Peo	ole in charge	
To tighten students' discipline and foster positive values as	To implement school- based moral and civic education in a bid to	to implement the 'Class Management' Scheme	10n •	Discipline of each class is further enhanced	•	Questionnaire	March 2023	•	Discipline Section	
well as attitudes Fo increase students'	inculcate positive values and attitudes in students.	 Arrange S1 – S6 Sex Education Workshops 	*	Over 90% participants satisfy with the activities	•	Questionnaire	Throughout the year	•	Student Counseling Section	
exposure to the outside world Fo further nurture		 Join the "Fit For Life" Programme (Healthy School Program) 	*	Students enhance their awareness in physical and mental health.	* * *	Headcount Teachers' observation Questionnaire	Throughout the year	*	Student Counseling Section	
students to be community contributors		Organize stress management workshops and cheering functions for S6 students	5	Students positive response towards the activities	* *	Teachers' observation APASO	October – November, 2022 February 2023	•	Student Counseling Section	
		 Incorporate the element of moral and ci education in inter-house drama competition 	vic •	Positive messages are brought out through the theme of house drama	•	Teachers' observation	July 2023	•	CCA Section	
		 Establish the class library (S1 – S3) ⇒ Each class is required to establish class library ⇒ Students are encouraged to donate books to their class library 		More than 50% of classes make good use of the class library and maintain the tidiness of the library	•	Questionnaires from class teachers and reading performance of assessment form	Throughout the year	•	Teaching and Learning Resources Section Librarian	
		• Invite organizations to have talks or	•	Students participate in the	•	Teachers'	Throughout	•	Subject	
		-	 sharing in school. Select materials on traditional Chinese culture and positive value for students t read and discuss during lessons Students will be encouraged to recycle 	•	talks or sharing Students participate in reading and discussion during lessons Over 80 items of resources	•	observation Teachers' observation and evaluation Teachers' and	Throughout	•	departments Chinese Literature department Technology and
		appropriate resources used		are recycled		janitors' verbal report	the year		Living department	
		• Students should bring lunch box and apron when they have cookery lessons	*	80% of students can bring lunch box and aprons during the cookery lessons	•	Teacher' verbal report	Throughout the year	•	Technology and Living department	
		 Make use of traditional Chinese art to create mediums, such as ink painting, which allow students to understand traditional Chinese culture 	*	Students show understanding of traditional Chinese culture	* *	Teachers' observation Students' feedback	Throughout the year	•	Visual Arts department	

Targets	Strategies	Implementation	Success Criteria	Methods of	Time Scale	Section / Department
				Evaluation		People in charge
To tighten students' discipline and foster positive values as well as attitudes	To implement national education (including Constitution, Basic Law and national	• Teach students about basic law, national flag, national anthem and rule of law education	 Students can learn about basic law, national flag, national anthem and rule of law education in classes 	 Teachers' observation Students' feedback Questionnaire 	Throughout the year	 Moral and Civic Education Section Subject departments
To increase students' exposure to the outside world To further nurture students to be community contributors	security education) in subjects.	on "Basic Law", Chinese history, current affairs and social issues related to maintenance of national security with Library, Chinese History Depart, History Department and Chinese Culture Club	 Students participate in activities and learn about maintenance of national security 	 Teachers' observation Students' performance 	Second Term	 Moral and Civic Education Section Chinese History departments History departments Chinese Culture Club
		 Arrange the "Ho Fung Flag-guards", bearing the responsibilities of flag raising at morning assemblies, different internal ceremonies and activities. Organize talks on fight crime and national 		 Students' performance Teachers' 	Throughout the year Throughout	 Moral and Civic Education Section Discipline
		education (including Constitution, Basic Law and national security education) to students	awareness of fight crime and national education	observation	the year	Section
		Teachers allow students to have discussion on social or cultural issues in class.	discussion on social or cultural issues in class	 Teachers' observation Students' feedback 	Throughout the year	 Subject departments
		• To further implement national education according to the framework provided by EDB in all forms	70% students understand the concept and importance of national security	 observation Students' feedback Questionnaire 	Throughout the year	 Subject departments
		• Revision on the curriculum of 'Rule of Law'	Students' participation	 Teachers' observation and evaluation 		• Liberal Studies department
		Cookery lessons for Chinese Festival food will be introduced	 70% students love cooking the festival food 	 Students' verbal report Teacher's observation 	Throughout the year	• Technology and Living department

Targets	Strategies	Implementation	Success Criteria	Methods of Evaluation	Time Scale	Section / Department / People in charge
To tighten students' discipline and foster positive values as well as attitudes To increase students'	To develop empathy through experiential learning To encourage students to engage in more	 Organize elderly visits jointly with the Hong Kong Society for the Aged. S1, S3- S5 students together with parent volunteers and teachers visited solitary old people living in Lei Muk Shue Estate. 	 Volunteer activities or visits are organized Students' active participation in the activities 	response and participation	Throughout the year	Moral and Civic Education Section
exposure to the outside world To further nurture students to be community	social services	 Organize volunteer activities or visits to social enterprises to develop students' empathy through experiential learning 	 Volunteer activities or visits are organized Students' active participation in the activities 	response and participation	Throughout the year	 Moral and Civic Education Section
contributors		 Students will help in a Box turtle rearing and fishkeeping project. They will take care of the Box turtle in the IS lab and fish tanks in the Bio lab. 	 Students participated in the Box turtle rearing and fishkeeping project 	 Student response and participation Teachers' observation and evaluation 	Throughout the year	Moral and Civic Education Section
		 Invite senior form students to share how to distribute time to participate in voluntary work and his experiences during morning assembly 	students	 Teachers' observation and evaluation 	First Term	 Moral and Civic Education Section CCA Section
		 Encourage students to join various voluntary services 	 Active participation in voluntary work 	• Record booklet of voluntary service	Throughout the year	Student Counseling Section
		 Organize visit to Jockey Club Life Journey Centre for S4 students to further develop students' positive value, life planning, treasure time, caring for others and respect life etc. 	 Students' participation 	 Teachers' observation APASO 	January – February	 Student Counseling Section Moral department
		 Arrange education psychologist's class visit and talks on interpersonal skills Arrange activities on peer mediation 	 Students' improvement in interpersonal communication 	 Teachers' observation APASO 	Throughout the year	Student Counseling Section
		 Organize A-Connect Training Workshops Organize SEN programs 	• Students improvement in interpersonal communication	 Questionnaire Teachers' and parents' observation 	Throughout the year	Student Counseling Section

Fargets	Ū.	U	Implementation	Success Criteria	Methods of Evaluation	Time Scale	Section / Department / People in charge
To tighten students' discipline and foster positive values as well as attitudes	To develop empathy through experiential learning To encourage students	 Inform parents the opportunity and benefits of hosting an exchange student through articles printed in the school newsletter / circular and morning assembly 	• 90% parents and students will be informed of the opportunity to host exchange students	Parents' replies	Throughout the year	EMI Concern Section	
o increase students' xposure to the utside world	to engage in more social services	 Send senior form students to visit special schools 	• 90% of the participants agree that the activity enables them to care more about the disabled	Questionnaire	Throughout the year	EMI Concern Section	
To further nurture atudents to be community contributors		 Require all S2 and S3 students to join a uniform team or service group (i.e. Wind Band, Girl Guide, Scout, St.John Cadet, HKAC, Community Youth Club, Interact Club, Junior Police Call, School Prefect, Student Librarian, Student Counsellor, Ho Fung Channel, Ho Fung Ambassador, Stage Management Team) 	• 75% of the S2 and S3 students join a uniform team or service group	• Enrolment Record	Throughout the year	CCA Section	
		 Organize Blood Donation Day with Red Cross to encourage students in blood donation 	70% or more students participate in the event	 Participation Record 	November	CCA Section	
		• Award students with outstanding service record with prizes so as to motivate other students to take part in social service	• Ten students are given the award	Award Record	July	CCA Section	
		Organize community based service activity by the Geography Society	Students' participation	 Teachers' observation 	Throughout the year	• Geography department	
		 S4 students will visit Sham Shui Po and buy clothing design materials in OLE. 	 Students' active participation in the activities 	 Student response and participation Teachers' observation and evaluation 	Throughout the year	 Visual Arts department 	
	To enhance students' understanding of the current affairs of the	 Give talks concerning "Value Education" during morning assemblies 	• Students actively participate in morning assembles and various activities	 Teacher observation and evaluation 	Throughout the year	Moral and Civic Education Section	
	community, our country and the world.	• Encourage students to reflect on how they deal with people and things around them through an 'Issue of the Year Selection'.	• 70% students participate in 'Issue of the Year Selection'	 Student participation and feedback Teacher observation and evaluation 	First Term	Moral and Civic Education Section	

Targets	Strategies	Implementation	Success Criteria	Methods of Evaluation	Time Scale	Section / Department / People in charge
To tighten students' discipline and foster positive values as well as attitudes To increase students'	To enhance students' understanding of the current affairs of the community, our country and the world.	• Organize study tour for S6 after DSE.	 Students actively participate in the study tour Students have a fruitful sharing in the morning assembly 	 Student participation and feedback Teacher observation and evaluation 	Second Term	Moral and Civic Education Section
exposure to the outside world To further nurture students to be community contributors		 Implement the waste separation and recycling Scheme through hand-made waste plastic bottle recycle bins placed at school Train student SEPAs to organise activities to arouse the awareness of students in plastic bottle separation and recycling. (In collaboration with Buddhist Compassion Relief Tzu Chi Foundation Hong Kong) 		 participation and feedback Teacher observation and evaluation 	Throughout the year	• Moral and Civic Education Section
		 Co-organize a field study tour to Hoi Ha Wan Marine Park with Geography Department. 	 Students actively participate in the activities 	 Student participation and feedback Teacher observation and evaluation 	Throughout the year	 Moral and Civic Education Section Geography Department
		 Display social issues on board 	 Students finish the task on time. Students aware of social issues 	 Student feedback 	Throughout the year	 Moral and Civic Education
		 Organize Taste of Life programmes to S3 S5 students 	 Students' improvement in self-esteem and engagement in campus life 	QuestionnaireAPASO	Throughout the year	 Student Counseling Section
		 Organize seminar about study and career pathways in Greater Bay Area for S4 to S6 students 	 Students able to explore and have a deeper understanding of the opportunities (both study and work) beyond Hong Kong in Greater Bay Area and also aware of the associated challenges 		Tentative	Career Guidance Section

Targets	Strategies	Implementation	Success Criteria	Methods of Evaluation	Time Scale	Section / Department / People in charge		
To tighten students' discipline and foster positive values as well as attitudes To increase students' exposure to the	To enhance students' understanding of the current affairs of the community, our country and the world.	 Participate in Mentorship Programme Life Buddies (A Youth mentoring scheme [友・導向] launched by the Commission on Poverty 	 Participants are able to grasp something (experience in studies & work), maintain a good relationship with mentors 	 Attendance rate and feedback from mentors Questionnaire 	Starts from September 2022 Throughout the year (tentative)	Career Guidance Section		
outside world To further nurture students to be community		 Participate in "Careers Programme" by ACO (S4 to S5) 	• Number of students enrolled is more than 3	• Number of students selected to take part in the programme	January – February 2023	Career Guidance Section		
contributors		 Encourage students to participate in "Sportszero", "Jockey Club Row for Future Scheme" and "Project ONE to Infinity 3.0 (HQs Project-Career exploration)" to broaden their horizons 	• Students participate in the activities	Participation Record		CCA Section		
		• Encourage students to participate in inter- school activities, workshops or competitions	 At least 150 students take part in inter-school activities, workshops or competitions 	Participation Record		 CCA Section Subject departments 		
				• Broadcast videos related to current affairs in class and provide opportunity for students to have discussion on related issues in class.	and share idea on related issues	 Student participation and feedback Teacher observation and evaluation 	Throughout the year	 Subject departments
			 Exposing students to texts and videos related to environmental education Cooperate with History, L&S and Economic Departments in school-based projects 	 Students show enhanced awareness on the issues in sustainable use of resources, the community and the global environment 	 Teachers' observation Questionnaire 	Throughout the year	 Geography department related subject departments 	
		 Arrange Chat Room sessions for S2 – S6 to encourage students to think holistically and critically about their social surroundings and actions 	 70% students can demonstrate a decent understanding of current issues in the Chat Room activities 	• Students' performance and participation	Throughout the year	• English department		

Targets	Strategies	Implementation	Success Criteria	Methods of Evaluation	Time Scale	Section / Department / People in charge
To tighten students' discipline and foster positive values as well as attitudes To increase students' exposure to the outside world To further nurture students to be community contributors	To enhance students' understanding of the current affairs of the community, our country and the world.	 Recruit students to join the GRUEN programme co-organised by the Baptist University of Hong Kong and the European Union 	 50% of the participants actively participate in the GRUEN programme and are benefitted from the workshops, sharing sessions and the presentations covered in the programme. 	• Students' performance	Throughout the year	• English department
		 Organize visit to HKMA to enhance students' understanding of money and banking system in Hong Kong 	 Improvement on students' awareness of economic issues 	Questionnaire	Jan-Jun	• Economics departments
		• Game booths will be set up during PSHE weeks, featuring values inculcation, say conservation and sustainability	 Values education is implemented by whole- school approach through various activities 	 Students' feedback Students' participation 	Mar	 Economics departments
		 Organize study tour to Local Heritage of Hong Kong – Tai O for S3 and S5 students Co-organize study tour to Hong Kong Museum of History for S4 students with Chinese History department 	• Over 80% participants consider the visit very successful and students reflect their positive attitude	• Student Questionnaire	Throughout the year	 History department Chinese History department
		 S1 students are required to do a presentation about food for culture. 	• 90% students can get a passing marks for the presentation about food for culture	• Students' participation	Nov, Apr	• Technology and Living departments
		 Encourage students to participate activities organized by the STEM Club Encourage students to participate ICT- related competitions 	 Students develop a send of responsibility 	 Teachers' observation and evaluation 	Throughout the year	 C&T and ICT departments